

## FerroČrtalič d.o.o. Occupational Health and Safety Policy

The Management has laid down the Occupational Health and Safety (OHS) Policy in order to prevent work-related injuries and health problems with the aim of ensuring continuous improvement of work conditions and proper management and prevention of risks associated with the health and safety of workers when carrying out work as part of the company's business processes and performance of operations.

The core principles behind the occupational health and safety policy are:

- To implement and continuously improve the occupational health and safety system in order to eliminate hazards and prevent occupational health and safety risks for workers;
- To raise awareness of OHS requirements and obligations among employees and people working under company supervision;
- To carry out work without injuries, incidents and events that could lead to injuries;
- To reduce mental and sensory stress in order to ensure the well-being of workers;
- To increase awareness of safety at work and personal health;
- To comply with legal and regulatory requirements, requirements of standards, technical regulations and other requirements related to occupational health and safety;
- To hold consultations and cooperate with workers or their representatives;
- The Occupational Health and Safety Policy is available to all interested parties and is periodically reviewed and updated as necessary.



Mojca Andolšek, Director